

Elburn & Countryside Fire Protection District
Board of Trustees Special Meeting
09/08/2020

Date: September 8, 2020 4:30 pm

To: President & Trustees

From: Administrative Assistant Pamela Hall

Trustee T. Reynolds called the Trustee Meeting to order at 4:30 pm with the following persons in attendance:

T. Reynolds	L. Engberg	M. Anderson	J. Armesy	A. Lee
J. Cluchey	M. Hanson	M. Huneke	P. Hall	S. Flaherty
J. Lloyd	D. Oliver	S. Herra	T. Hall	M. Didenko
S. Coomes	C. Spitzock			

Chief J. Cluchey led the Board of Trustees in the Pledge of Allegiance.

Public Comment:

- None

New Business:

1) Ratify Retirement Agreement

a) Motion to approve ratifying Retirement Agreement

- Chief J. Cluchey informed the Board of Trustees that Paul Malinowski agreed to the terms of the retirement agreement and his signature was obtained on the agreement. Signatures are needed from the President and Secretary of the Board of Trustees and final approval to ratify the agreement.
- President T. Reynolds and Secretary L. Engberg signed the retirement agreement for Paul Malinowski.
- Attorney S. Flaherty noted that the retirement agreement severs the district's relationship with P. Malinowski and he will not work another shift. He is eligible for a deferred pension at the age of 60.

M. Anderson made a motion to approve ratifying the Retirement Agreement for Paul Malinowski. L. Engberg seconded the motion with a copy placed on file. It was voted on and approved with a roll call vote.

Roll Call Vote

<u>5</u>	Yay
<u>0</u>	Nay
<u>0</u>	Absent

2) Appointment of temporary Firefighter Paramedic

a) Motion to approve appointment of temporary Firefighter/Paramedic

- Chief J. Cluchey informed the Board of Trustees that the district has had several long term vacancies along with COVID-related absences equating to a lot of overtime. He noted that the district needs to hire additional full time personnel to relieve the overburden of forced work. There are three employees off for medical that will remain off for months and an employee that has submitted his retirement notice. He also noted that with Paul Malinowski's retirement, there is a need to fill the vacancy.
- Chief J. Cluchey informed the Board of Trustees that he is seeking approval to appoint a temporary Firefighter/Paramedic and that the district would like to hire a total of three full time Firefighter/Paramedics.

A. Lee made a motion to approve the temporary appointment of one Firefighter/Paramedic and to authorize hiring a total of three Firefighter/Paramedics. J. Armesy seconded the motion with a copy placed on file. It was voted on and approved with a roll call vote.

Roll Call Vote

<u>5</u>	Yay
<u>0</u>	Nay
<u>0</u>	Absent

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Good of the Organization:

- Chief Cluchey noted that the ECFPD Honor Guard will be hosting a 9-11 Memorial Ceremony at 8:40 am on September 11th, 2020 at Station #1. The ceremony will be approximately 30 minutes long.

At 4:36 pm, M. Anderson made a motion to adjourn. L. Engberg seconded the motion. It was voted on and approved.

Respectfully Submitted,
Pamela Hall, Administrative Assistant
Elburn & Countryside Fire Protection District