

Elburn & Countryside Fire Protection District
Board of Fire Commissioner's Special Meeting
02/01/2022

Date: Tuesday, February 1, 2022 5:15 pm

Chairman Stephen Herra called the meeting to order at 5:15 pm with the following people in attendance.

S. Herra	P. Panagakis	C. Thomas	M. Hanson	M. Huneke	P. Hall	S. Flaherty
T. Hall	M. Olson					

Chairman S. Herra led the Board of Fire Commissioners in the Pledge of Allegiance.

Public Comment:

- None

New Business

- 1) Preference Points; Lieutenant testing process
 - a) Motion to ratify modification for seniority points for the Lieutenant testing process
 - Assistant Chief Huneke informed the Board of Fire Commissioners that there was a miscalculation on seniority points for one candidate. The candidate was due an additional half point based on his full-time service date as of the date that the last list expires.

P. Panagakis made a motion to ratify the modification for seniority points for the Lieutenant testing process. S. Herra seconded the motion. It was voted on and approved.

- b) Motion to modify ascertained merit for the Lieutenant testing process
 - Assistant Chief Huneke informed the Board of Fire Commissioners that the administration was approached by union representative, T. Hall, in regards to ascertained merit points and stacking degrees. The administration had a pre-conference conversation before a grievance was filed by EPFFA IAFF Local #4749.
 - Discussion was held in regards to the language in the contract. It was noted that the union clarified that the intent of the language in the contract is not to allow a candidate to receive points for both an associates and bachelor degrees as well as no stacking of two or more associates or bachelor degrees. It was also noted that the candidate will receive points for the highest degree attained.
 - Attorney S. Flaherty informed the Board of Fire Commissioners that upon further review after the pre-conference conversation, the administration is seeking approval from the commission to flip their position and rescind 3 points from the candidate as requested by EPFFA IAFF Local #4749.
 - Attorney S. Flaherty also stated that a side letter is being obtained and the language will need to be cleaned up for the next contract.

C. Thomas made a motion to modify ascertained merit for the Lieutenant testing process. P. Panagakis seconded the motion. It was voted on and approved.

C. Thomas made a motion to adjourn the meeting at 5:22 pm. P. Panagakis seconded the motion. It was voted on and approved.

Respectfully Submitted,
Pamela C. Hall
Office Manager
Elburn & Countryside Fire Protection District